UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

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No. 03-2345

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STEPHEN BROOKS,

Plaintiff - Appellant,

versus

MICROSOFT CORPORATION,

Defendant - Appellee.

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Appeal from the United States District Court for the Western
District of North Carolina, at Charlotte.   Carl Horn, III,
Magistrate Judge. (CA-02-257-3-H)

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Submitted: February 25, 2004   Decided: March 11, 2004

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Before WIDENER, WILKINSON, and DUNCAN, Circuit Judges.

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Affirmed by unpublished per curiam opinion.

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Stephen Brooks, Appellant Pro Se. Richard Lee Rainey, Amy L. Cox
Gruendel, WOMBLE, CARLYLE, SANDRIDGE & RICE, PLLC, Charlotte, North
Carolina; Charles Archibald Edwards, WOMBLE, CARLYLE, SANDRIDGE &
RICE, Raleigh, North Carolina; Richard H. Sauer, MICROSOFT
CORPORATION, Redmond, Washington, for Appellee.

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PER CURIAM:

Stephen Brooks appeals the magistrate judge's order dismissing his action under the Americans with Disabilities Act in which he alleged his employer failed to accommodate his disability.[*] We have reviewed the record and find no reversible error. Accordingly, we affirm for the reasons stated by the magistrate judge. See <u>Brooks v. Microsoft</u>, No. CA-02-257-3-H (W.D.N.C. Sept. 22, 2003). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before the court and argument would not aid the decisional process.

<u>AFFIRMED</u>

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[*]The parties consented to the jurisdiction of a magistrate judge under 28 U.S.C. § 636(c) (2000).